

Details of Familiarization Programs for Independent Directors

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Directors' of the Company are aware and are also updated as and when required, of their role, responsibilities & liabilities. The Company holds Board meetings at its Corporate office and also if necessary, at any location including location, where it operates.

The Board of Directors has complete access to the information within the Company. Information is shared regularly at the Board Meetings / Committee Meetings (minutes of committees' meetings are circulated to the Board), where Directors get an opportunity to interact with management. Information's, inter alia, cover business strategies, management structure, management development, quarterly and annual results, review of Internal Audit, risk management framework, etc.

Independent Directors have the freedom to interact with the Company's management. Directors are also informed of the various developments in the Company.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[PURSUANT TO THE PROVISIONS OF REGULATION 46(2) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENT) REGULATIONS, 2015]

All the familiarization programmes or activities are merged with the Board meetings For the convenience of the Directors of the Company. Also, individual programs are Being conducted separately for Independent Directors, as and when required.						
Sr. No	Name of Independent Directors	Date of Appointment	Number of Programmes (Board/Audit Committee Meetings) attended by Independent Directors		Number of Hours spent(at Board/Audit Committee Meetings) by Independent Directors in such programmes	
			during the year FY 2023- 24	on cumulative basis till 31.03.2024	during the year FY 2023- 24	on cumulative basis till 31.03.2024
1	Mr. Manish Sharma (DIN: 03578080)	03-03-2021	8	27	17:09	54:57
2	Mrs. Nishita Shah (DIN: 03580615) (Ceased w.e.f 01.02.2024)	31-01-2019	7	25	17:09	53:40

Note: During the financial year 2023-24, Four (4) Board Meetings and Four (4) Audit Committee Meetings were convened and held.

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Sr. No	Name of Independent Directors	Date of Appointment	Number of Programmes (Board/Audit Committee Meetings) attended by Independent Directors	
			Number of Hours spent(at Board/Audit Committee Meetings) by Independent	

			Directors in such programmes			
			during the year FY 2024-25	on cumulative basis till 31.03.2025	during the year FY 2024-25	on cumulative basis till 31.03.2025
1	Mr. Manish Sharma (DIN: 03578080)	03-03-2021	8	27	17:09	54:57

Note: During the financial year 2024-25, Four (4) Board Meetings and Four (4) Audit Committee Meetings were convened and held.